

Immigrant Council for Arts Innovation (ICAI)

Membership Process and Policy

Introduction

The Immigrant Council for Arts Innovation (ICAI) is an arts council based in Calgary, Alberta. Founded in January 2019 with the purpose of connecting newcomer and immigrant artists and creative professionals to the existing arts community in Calgary. We strive to provide resources and information that would assist newcomer and immigrant artists turn their passion and creativity into thriving careers or businesses.

ICAI actively encourages diversity of expression and culture through the creation of a safe and welcoming community hub where newcomer and immigrant artists feel free to express their distinct cultural identities through their art.

The Purpose of ICAI

- ❖ Provide specialized information and resources for newcomer and immigrant artists.
- ❖ Create free, inclusive, and tailored networking events for newcomer and immigrant artistic practice.
- ❖ Provide support for artistic growth through career and business development strategies and mentorship.

Membership Policy - Membership Requirements

1. Eligibility

- 1.1. Equity seeking individuals residing in Alberta, and of 18 years and above, whose mission and values align with that of ICAI may become a member by paying a determined membership fee and filling the membership form upon approval.
- 1.2. Membership fee shall be determined, from time to time, by the board directors of ICAI.
- 1.3. Honorary membership may be granted to individuals who have contributed to the organization in an outstanding way. Individuals may be nominated for honorary membership by Special Resolution at any General Meeting. Honorary memberships have all the same rights and privileges as other memberships, but do not expire with time.
- 1.4. Membership may be terminated by the Member by not renewing their membership.

2. Membership Application

Must fill out the membership application form online and provide relevant supporting materials. After the review and approval from the Membership Committee, the applicant will be notified. If the application materials are fraudulent, the Association has the right to remove it at any time.

3. Member's Rights

The Members of the ICAI are entitled to vote at general meetings (Annual and Special).

- 3.1. A Member of the ICAI may be a Member Not in Good Standing if that Member has intentionally acted to harm the organization, as determined by the Board of Directors. Members Not in Good Standing are not entitled to vote at general meetings (Annual and Special).
- 3.2. A Member of the ICAI may be expelled from the Membership of the organization by a vote of seventy-five percent or more ($\geq 75\%$) of the Board of Directors.
- 3.3. Members of the ICAI who are being considered for expulsion are entitled to notice of forty-eight (48) hours before the vote by the Board of Directors, an opportunity to defend themselves before the Board of Directors immediately prior to the scheduled vote and notice on the result of the vote within forty-eight (48) hours of the vote.
- 3.4. Expulsions from the Membership of the ICAI are effective immediately upon the completion of the vote to expel.
- 3.5. Members are able to vote and be voted for during Annual General Meetings.
- 3.6. Members are able to participate in all ICAI programs, anyone who is not a member will not be able to participate in ICAI's services at all levels.
- 3.7. Members are also able to apply to join the board anytime there is a call.

4. Member Obligations

- 4.1. All members are bound by the resolutions of the Association and the Annual General or Special Meeting.
- 4.2. All members have the right and obligation to attend the Annual Member Meeting and the Special Member Meeting.
- 4.3. All members must pay the annual membership fee determined by the Membership Committee on time (the annual fee can be adjusted).
- 4.4. All members are obliged to maintain the reputation and interests of the organisation.

5. Member Fees

Membership with ICAI currently attracts no fees.

6. Application Process

- 6.1. All membership applications will be applied online via ICAI official website. The ICAI does not recognize any offline paper application form or activities.
- 6.2. After being recognized by the Membership Committee, the applicant will become a member of the organisation.
- 6.3. If the member fails to pay the dues on time, the membership will be terminated. If you need to become a member again, you need to be re-approved through the membership application process.
- 6.4. The payment will be notified separately after the approval. If the dues are not paid within 15 days, the application will not be issued within 12 months.

7. Letter of Support

Letter of support can only be given to individuals who have membership with ICAI for 3-6 months and have done at least (1) program with ICAI.

Approved on: August 4, 2021